

## DAVID J. STONE

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### Career Objective

To joyfully serve a “make a difference” organization that requires an experienced leader with integrity, excellent communication skills, values collaboration, is an effective fiscal manager, and has a history of trying to implement innovative and productive program development. **“Serviam. Not I, but we.”**

### Core Values and Competencies

- \* Honesty
- \* Sense of Humor
- \* K-12 Educational Practices
- \* Strategic and Visionary Thinker
- \* ‘Whatever it Takes’ Objective Attitude
- \* Team Builder
- \* Excellent Communicator
- \* Organizational Management
- \* Proven, Positive Leadership Skills
- \* Budget Development / Fiscal Management
- \* Oregon ‘Professional’ level Teaching License

### Education

**BS** – English/Political Science  
Lewis and Clark College – 1991

**MEd** – Curriculum & Instruction = Phi Kappa Phi  
Wichita State University – 1999 = Honors Graduate

### Professional Experience

- Property Manager** – **Viridian Mngt** – **Sandy, OR** 08/2022-Present
- Executive Director** **Youth Advocates of Sitka** – **Sitka, AK** 11/2021-06/2022  
Chief Administrator for a youth services non-profit that provides mental health services, residential program, TFC and TLP, CMHP, etc. Personnel, grants, policy, training, & fiscal oversight.
- Grant Analyst / Admin** **Catholic Social Services** – **Anchorage, AK** 10/2020-04/2021  
Grants, Budgets, Compliance, Tracking, Compendium, Narrative Review and Editing, Collaboration with Program and Admin Staff.
- School Principal**  
~165 Students **Saint James Catholic School** – **Seguin, TX** 07/2019-03/2020  
Chief administrator for a Preschool-8 parish Catholic school. HR, Service, Academic Leadership, Fiscal, Policy, and Program Mngmt.
- School Principal**  
~325 Students **Immaculate Conception School** – **Annandale, NJ** 06/2017-10/2018  
Chief administrator for a National Blue Ribbon Preschool-8 Catholic school. HR, Fiscal Management, Policy and Program Management
- School Principal**  
Inclusively served families/ students from Joint Base Lewis-McChord, Dupont, WA **Holy Family School** – **Lacey, WA** 6/2011-7/2015  
Chief administrator for an independent Preschool-8 Catholic school. HR, Community Building, Policy/P-S Handbook Rewrite, Fiscal Management, Curriculum, Staff Development, Admissions, Grant Writing, Communication, Program Review/Management, Reports,

Office Administration, Athletic Director, School Improvement, Fun.  
\*\*\*Left under very good terms; school couldn't afford a FT Principal.

Caregiver -and- School Bus Driver	<a href="#">Home Care -and- First Student Transportation</a> 2008-2011 While at St. Anthony School in Pinetop, AZ my mother (back in Oregon) was hospitalized a number of times. Thus, I made the decision to return to Oregon to help my mom recuperate, in spite of a Principal position offer from another school in Arizona. During this time I was a caregiver and a part-time school bus trip driver.
School Principal	<a href="#">St. Anthony Elementary School – Pinetop, AZ</a> 2007–2008 Chief administrator for a start-up, independent school. HR, Staff Development, Parent-Student Handbook Revision, Curriculum Review, Community Relations, Admissions, Fiscal Management.
Executive Director	<a href="#">St. Francis of Assisi Catholic School – Bend, OR</a> 2006–2007 Chief administrator for a PK-8 <sup>th</sup> grade parish Catholic school. Policy Facilitated changeover from religious order to diocesan school. Refocused school's Catholic identity. Facilitated curriculum review.
School Principal	<a href="#">St. Anne Catholic School – Grants Pass, OR</a> 2002–2006 Chief administrator for a Preschool-8 <sup>th</sup> grade parish Catholic school. Redefined scope and structure of program. HR, Staff Development. Curriculum in-depth studies. Admissions, Policy, Reports, Fun. Accreditation, Athletic Director, School Improvement, Fiscal Mngmt.
Teacher/Coach	<a href="#">Astoria Middle School – Astoria, OR</a> 1999–2002 6 <sup>th</sup> -8 <sup>th</sup> Grade – English, social studies, and computers. Site Council staff representative. Boy's tournament basketball coach. District level CDIP (school improvement) staff representative. Fun.
Teacher/Advisor	<a href="#">Alcott Academy – Wichita, KS</a> 1997–1999 7 <sup>th</sup> -8 <sup>th</sup> Grade – Language Arts. Student Council staff advisor. Grant writing editor. District level language arts curriculum review. Student discipline/behavior research. Asst. B-Ball coach.
Education Team Leader	<a href="#">Northwest Service Academy – Trout Lake, WA</a> 1996–1997 Education Team Leader for 10-12 AmeriCorps members. Facilitated needs and programs between 5 schools and members.
Asst. Camp Director -and- Group Home Coordinator	<a href="#">VisionQuest National, Inc. – Franklin, PA</a> 1995–1996 Wilderness camp setting for alternative/adjudicated youth. Boy's camp counselor. Girl's assistant camp director. Boy's group home coordinator. Facilitated education and treatment issues for youth.
High School Teacher	<a href="#">Peace Corps Volunteer – Ulaanbaatar, Mongolia</a> 1993–1995 TEFL Teacher at the prestigious 23 <sup>rd</sup> Secondary School. Coached boy's basketball. Facilitated equipment donation from Spalding. Multicultural development – Russia, Japan, Thailand, China. Teacher-of-the-Year ('94-'95) – 1 <sup>st</sup> foreign teacher so honored. Fun.

## Brief Leadership Statement

Leadership is more than guidance and willingness. It is more than providing a supportive environment for all people to feel comfortable working in. There are no patented 12-step programs which will ensure successful leadership. Listening skills, critical inquiry, and the collaborative pursuit of 'win-win' outcomes are important, but alone they are not enough. Leaders are not made by titles. Leaders do not make excuses or seek to redirect blame. Leaders serve.

A leader is defined by their inner desire...a desire to succeed regardless of the variables which their environment may present. A leader has not only the courage and foresight to do what is right, but also the fortitude and ability to lead others to a successful outcome. I strive to become such a leader, recognizing continued room for growth within myself, but always pressing forward. With effort, humility, and God's help, love, and guidance I believe that I shall achieve. Serviam.

## **David J. Stone – References**

Mrs. Jennifer Velez, Saint James School  
Business Manager and Preschool Director  
[jvelez@sicstx.org](mailto:jvelez@sicstx.org) (210) 461-8620

Mr. Leif Purcell, St. James Board/Council Member  
[leif.h.purcell@gmail.com](mailto:leif.h.purcell@gmail.com) (210) 371-9026

Sister Anna Nguyen, Prior IC Parish PA  
Current: Works at Diocese of Metuchen  
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Mrs. Haley Djenaba  
Former Holy Family School Teacher  
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Deacon Terry Barber  
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Mrs. Terri La Masa  
St. Anne School Teacher (Retired)  
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Mrs. Mary Ann Rangel, St. James PTC Officer  
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Fr. Edgar Madarang, Former Parochial Vicar  
Former ICS/Annandale – Diocese of Metuchen  
[fredgar@stfranciscathedral.org](mailto:fredgar@stfranciscathedral.org) (302) 345-5889

Mr. Marv Kopp (Prior Supervisor at HFS)  
Former Holy Family School Board Chair  
[marvkopp@msn.com](mailto:marvkopp@msn.com) (360) 438-6365

Fr. Patrick McDermott, Former Pastor  
Former Pastor of Sacred Heart Parish; Now  
retired and with Tacoma Regional Parishes  
[frpatrick520@gmail.com](mailto:frpatrick520@gmail.com) / (360) 556-4111

Mr. Lawrence Westdahl 35+ Year  
Senior Training/Development – Character Ref.  
[l.westdahl@mac.com](mailto:l.westdahl@mac.com) (503) 381-8817

**Interests** – Duplicate Bridge, Camping, Medieval Literature, Movies, Sports, Boating, Food, Travel

## **Quotes / Thoughtful Reflection**

“Don't give up. Don't ever give up.” – Jimmy Valvano

“No one stands so tall as when they kneel to help a child.” – Unknown

“Non Scholae  
Sed Vitae Discimus”

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“We learn, not for  
school, but for life.”  
– Lucius Seneca

**Salary Requirement** – Negotiable to Position

**March 28<sup>th</sup>, 2024**