

# Francis Carl Gestiada

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## Education

### **Master of Arts in Sacred Theology**

*Saint Joseph's College of Maine*

Current GPA: 4.0

**July 2023-May 2025**

### **Bachelor of Science in Clinical and Diagnostic Sciences with Specialization in Medical Laboratory Science**

School of Health Sciences, Oakland University

Recognitions: *Cum Laude* Overall GPA: 3.74

*Dean's List 2019- 2020*

**May 2018- April 2021**

## Work Experiences

### **Director of Youth Ministry**

*St. Owen Catholic Church, Bloomfield Hills, MI*

**September 2023- Present**

- Develop and administer programs for high school-age teens, grades 9-12.
- Gather data on the needs, interests, attitudes, and beliefs of high school youth.
- Execute effective means for publicizing and promoting programs among the teens within the parish and community via social media, parish website, and bulletin.
- Serves as the Communications and Marketing officer of the ministry. Originally edit photos and creative media that will be on the ministry's social media sites (daily), parish website, and bulletin (weekly).
  - Software used: Adobe, Adobe Express, Adobe Photoshop, and Canva
- Coordinates retreats, outings, service projects, and annual Mission Trips.
- Travel for retreats and conferences, maintain a flexible schedule and be available evenings, weekends, and religious holidays.
- Lead prayer services and involve teens in parish worship activities.
- Operate within an established budget, monitor, and fully account for spending and receipts.
- Monitor adult volunteers for compliance with safe environment policies.
- Work closely with other team members to ensure youth ministry integrates with the other parish ministries and programs. This is especially important with the parish DRE and parish religious education program.
- Communicate and coordinate with other parish and diocesan organizations.
- Attend Youth Ministry trainings and meetings offered throughout the AOD.
- Recruit and train youth volunteers and leaders.
- Direct recruitment, training, coordination, evaluation, and spiritual development of volunteers (peers and adult leaders).
- Publicize and offer education programs and support systems for volunteers.
- Attend staff meetings, staff workshops/development, and Worship Commission Meetings.
- Provide support to co-workers and various parish projects as needed.
- Fundraise the annual budget worth \$15,000 for the ministry's fiscal year use.
- Utilize Alpha, LifeTeen, and YDisciple to successfully write monthly meeting topics catered to help the teens develop in areas of faith, service, and communion.
- Currently, 30 teens are registered, and there is a 75% attendance rate for every activity.

## **Young Adult Ministry Coordinator**

**November 2022- August 2023**

*St. Mary, Our Lady Queen of Families, Center Line, MI*

- Served as the Founding Coordinator and Prefect of the *Saint John Paul II Young Adult Ministry* at St. Mary, Our Lady Queen of Families Parish at Center Line, MI.
- Coordinated with the Director of Religious Formation and the Pastor regarding the ministry's plans, projects, and events.
- Served as the Communications and Marketing officer of the ministry. Originally edit photos and creative media that will be on the ministry's social media sites (daily), parish website, and bulletin (weekly).
  - Software used: Adobe, Adobe Express, Adobe Photoshop, and Canva
- Wrote detailed event proposals for implementation to be discussed and reviewed by the director and the pastor.
- Coordinated with parish employees and volunteers with materials and information for implementation.
- Coordinated with the Coordinator of the Young Adult Ministry of the Archdiocese of Detroit for plans, strategies, and techniques that can be helpful in the ministry's growth and development.
- Initialized data collection, processing, and analysis to keep the ministry going and up to the relevant needs and wants of the participants, in line with the goal of the parish and the ministry.
- Coordinated with people outside the parish and invited them to participate in the ministry in any way possible.
- Initiated a fundraising campaign to help fund the ministry's needs through a data pool and ARC Scoring system.
- Coordinated with Catholic groups and organizations to support the ministry's needs and collaborate with projects that benefit the community.

## **Cathedral Sacristan**

**September 2021- September 2022**

*Cathedral Basilica of Saints Peter and Paul  
and the Shrine of St. Katharine Drexel, Philadelphia, PA*

- Assured that *all volunteers and coordinators followed Ars Celebrandi* by conducting rehearsals, seminars, and training.
- Served as the Liturgy Director in the priest's absence.
- Served as Altar Server and/or Master of Ceremony for liturgies with the priest, bishop, or cardinal-celebrant.
- Arranged liturgical books, vestments, and other things necessary to celebrate the Mass, Baptism, Confirmation, Weddings, Holy Orders, and Funerals based on the direction of the *General Instructions of the Roman Missal* and the *Ceremonial of Bishops* with coordination to Rev. Fr. Dennis Gill (Rector) and other priests in solidum.
- Layed out all vestments and all necessary materials for the celebration, such as cruets, chalices, ciboria, linens, oils, processional crosses, candles, and torches.
- Coordinated with the Rector and other celebrating priests; all vestments, church furnishings, liturgical vessels, and decorative objects are kept in good condition.
  - Ensured that all necessary materials for worship were available, such as fresh hosts, duly authorized wine, clean purificators, corporals, hand towels, incense, and coals.
  - Ensured that altar linens were washed and/or burned according to the indications of the missal.
  - Coordinated with wedding and funeral coordinators, photographers, tour coordinators, concert coordinators, and other related personnel to maintain order and ensure the sanctity of the Cathedral.

- Coordinated with different volunteer leaders to ensure every aspect of the Cathedral operations was handled properly.
- Familiarized with the content and norms of the principal liturgical books and understood the intricacies of the liturgical calendar.
- Locked and unlocked the Cathedral properly before the hours of operation, masses, and concerts.
- Assured all ablution cups and holy water bowls were filled and cleaned weekly or as necessary.
- Assured the sanctity and security of the sacristy and the Cathedral.

***Cathedral Catechist & Christian Initiation (OCIA) Sponsor***

**September 2021- September 2022**

*Cathedral Basilica of Saints Peter and Paul*

*and the Shrine of St. Katharine Drexel, Philadelphia, PA*

- Assisted the Rastor and other catechists in enriching the knowledge of the 25 participants (Catechumens and Candidates) regarding the Catholic Church by giving an overview of the faith.
  - Communicated the message of the faith
    - Lead participants to a deeper connection with liturgy and worship
    - Promoted moral formation
    - Taught prayer, novenas, meditation, and the life of the Saints
    - Motivated participants to mission and service
- Taught some topics within the curriculum of our Cathedral parish, using several theological textbooks and church documents as primary sources, primarily *The Bible*, *Believing in Jesus (Leonard Foley, 2009)*, and the *Catechism of the Catholic Church*.
- Coordinated with the Rector and other catechists regarding matters that concerned the participants and their journey to the Catholic Faith.
- Attended to the needs of the participants that aided in growing in their own faith journey by, but not limited to personal conversations, phone conversations, and faith sharing.

***Aseptic Processing Technician I***

**February 2022- July 2022**

***Manufacturing, Science, and Technology & Environmental Monitoring***

*lovance Biotherapeutics, Inc., Philadelphia, PA*

- Manufactured at least 4 feeder cell products per day from iP BMC (irradiated Peripheral Blood Mononuclear Cell) derived from donor leukopacks.
- Completed training sessions and ensured training documentation was maintained.
  - Training sessions include Cell culture, aseptic gowning, and qualifications, ISO class 7 cleanroom operations, ISO class 5 biological safety cabinet operations, and laboratory operations.
- Led, conducted, and assisted in pre-production and post-production line clearance, inspection, and release of cleanroom per batch per day, assuring a safe and smooth transition for production team members.
- Proficiently carried out procedures to achieve a consistent, error-free execution of daily job assignments.
- Authored and revised documentation, including drafting and approval of SOPs, Batch Records, Deviations, CAPAs, etc.
- Worked on a team to produce each lot accurately and fully complete batch records, forms, and documentation.
- Understood and complied with quality standards and safety guidelines.
- Performed materials stocking, kit preparation, reagent preparation, cleaning activities, and equipment maintenance.

- Identified errors and reported them promptly to lab management. Participate in root cause analysis and implement corrective actions.
- Adhered to Good Manufacturing Practices (GMP) and Standard Operating Procedures (SOPs), including Good Documentation Practices (GDP).

***Campus Ministry Student Intern***

**May 2019- April 2020**

*St. John Fisher Chapel University Parish, Auburn Hills, MI*

- Assisted Rev. Fr. Michael C. LeFevre with University and Archdiocesan-related activities in coordination with the Campus Ministry of Oakland University.
- Functioned as the President of the Catholic Campus Ministry at Oakland University, managing 30 students.
- Delivered talks and speeches with more than 100 students, which dealt with, but were not limited to, Catholic Faith, Catechism, Reflections, and Daily Gospel.
- Coordinated with Oakland University Student Organization Affairs, Office of the Provost, and other University offices to aid in navigating the Student Organization University system.
- Organized meetings, talks, and inter-religious gatherings with more than 100 attendees.

***Teaching Assistant, Culture, Society, and Technology***

**January 2019- April 2019**

*College of Arts and Sciences, Oakland University*

- Assisted Dr. Suzanne Spencer-Wood with all class-related activities, using Moodle learning management system as a mode of class management in exploring relationships between Culture, Society, and Technology with 20 students.
- Added weekly lectures and class activities focusing on the correlation, causation, and link between Culture, Society, and Technology.
- Assigned scores on discussion forums to ensure students understood the material using a standardized scoring method.

***Campus Minister for Prayer and Worship***

**April 2016- November 2017**

*De La Salle Health Sciences Institute*

- Assisted Rev. Fr. Emmanuel O. David with University and Diocesan related activities with the coordination with the Vice Chancellor for Lasallian Mission and Linkages
- Oversaw the Campus Ministry Pastoral Involvement for Apostolic Services of the University, raising 100,000 Philippine Peso that improved the services provided by the department to the students and neighboring communities.
- Coordinated the Provincial-wide training of volunteers to bring up awareness of different best practices of each city group and improve the quality of service to the people.
- Supervised the official website of the University Chaplain's Office to provide informative and inspirational materials to the community.

## **A**rchdiocesan Certification

Archdiocese of Detroit: Lay Ecclesial Ministry Certification- Parish Catechetical Leader/ Director of Religious Education Certified. June 2023

## **C**onference Presentations

*Dream it, Plan it, Do it.* De La Salle Health Sciences Institute, speaker. Dasmarinas City, Cavite, Philippines. September 2014.

*The Leadership Development Programme in Social Change.* 5<sup>th</sup> University Scholars Leadership Symposium. Speaker and participant. Phnom Penh, Cambodia. August 2014.

## **C**onferences Attended

*SEEK23.* Fellowship of Catholic University Students (FOCUS). January 2022

*SEEK22.* Fellowship of Catholic University Students (FOCUS). February 2022

*Acute Leukemia Forum 2021.* Medscape Live Conference. Online. April 2021

*15<sup>th</sup> Leadership Training Seminar: LEAD' 15: Raising the Bar.* Alfonso, Cavite, Philippines. May 2015. *5<sup>th</sup> University Scholars Leadership Symposium.* Phnom Penh, Cambodia. August 2014.

## **I**nstitutional Organizations

*Member,* Knights of Columbus- Bishop Michael J. Gallagher Council No. 2569. January

2023 *Member,* Young Catholic Professionals- Detroit. January 2023

*Member,* Pennsylvanians for Human Life. September 2021

*Member,* International Society of Thrombosis and Haemostasis. April 2021

## **H**onors and Awards

### **Writing Excellence Award February 2019**

Writing and Communications in Teaching Medical Laboratory Science College of Arts and Sciences, Oakland University

### **Lasallian Service Excellence Award August 2016**

Awarded as the President of the College of Medical Laboratory Science Student Council College of Medical Laboratory Science, De La Salle Health Sciences Institute