

Scott Klimo

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SUMMARY

Scott is a business leader with significant experience in information technology, data warehousing, data analytics, product management, strategy and business administration. Scott has worked in several industries including retail, fin-tech, high-tech and school administration. Scott excels at being an excellent communicator, customer-focused, innovative, quality-driven, a self-starter, and detail-oriented. Scott thrives working in a fast paced and agile environment.

Scott holds a Bachelors of Science and MBA in Management Information Systems from Wright State University. Scott enjoys community service and is an active volunteer with many local organizations.

SKILLS

Information Technology Leadership | Data Management and Analytics | Innovation
Data Governance and Quality | Product Management | Strategy and Communications

WORK EXPERIENCE

Five Below, Lebanon, Ohio (Remote)

Director, Enterprise Data Services, Data Quality and Data Governance, March 2024 to February 2025

- Oversaw the product management function responsible for data integration, data quality, and data governance. The organization comprised various roles, including product managers, business analysts, scrum masters, developers, data architects, data modelers, and quality assurance professionals.
- Developed and implemented the organization's initial data governance policy and data catalog.
- Led an enterprise-wide transformation initiative to improve the data management of store data.

Senior Product Manager Data Quality, February 2022 to March 2024

- Responsible for product strategy, roadmap, implementation and evangelization of the data quality framework, tools, processes and people.
- Developed and matured an overall framework which was applied across hundreds of data pipelines to measure data health, detect data anomalies and alert stakeholders through multiple channels.
- Recipient of two Gold Medallion Awards for "Wowing our Customers" and "Holding the Penny Hostage."

Fidelity Information Services (FIS), Mason, Ohio

Senior Principal Data Governance Program Lead, October 2018 to February 2022

- Responsible for the data governance of multiple strategic programs across FIS. Accountable for the corporate business glossary, data quality process, data lineage process, data classification and information lifecycle processes.
- Responsible for the corporate Informatica data governance platform including Informatica Axon, Informatica Data Quality and Informatica Enterprise Data Catalog applications.

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Teradata Corporation, Miamisburg, Ohio

IT Manager, Data Warehouse and BI Services, June 2009 to October 2018

- Responsible for delivering IT projects to enhance Teradata's global enterprise data warehouse. Led a geographically diverse team of analysts, architects, developers and data scientists.
- Responsible for full program execution, financial management, resource planning and business relationship/stakeholder management.
- IT development included activities spanning data discovery, data modeling, data integration and business intelligence.
- Experience building data pipelines from a variety of systems such as Microsoft Dynamics, Salesforce CRM, Workday, Oracle ERP, Oracle Eloqua, Taleo, PeopleSoft, SuccessFactors, Celebris and more using a variety of integration tools such as Informatica and SAP Data Services.
- Oversaw the Business Intelligence Center of Expertise which owned technology roadmaps, managed vendor relationships, defined implementation standards and best practices, and evaluated new technology.
- Experience with business intelligence technologies including SAP BusinessObjects, Microsoft PowerBI, Tableau and custom web development.

Product Manager and Team Lead, Data Management Services, August 2005 to June 2009

- *Responsible for creation of consulting products and implementation methodologies for data management services including data governance and stewardship, data quality, master data management, metadata management, and data integration.*
- *Responsible for managing the product lifecycle including gathering internal and customer requirements, comprehensive go-to-market planning, product development, training, sales support and services implementation support.*
- *Responsible for coaching and mentoring multiple Product Managers in related disciplines.*
- *Recipient of the 2006 Associate of the Year award.*

NCR Corporation, Dayton, Ohio

Data Quality Program Manager, Data Warehouse, May 2003 to August 2005

- Liaison between business stakeholders, IT application owners and the Data Warehouse organization to define data management strategies to improve data quality improvement opportunities.
- Developed a comprehensive data quality framework to measure data quality trends including a data quality scorecard of the 300 critical data attributes and 1,300 data quality audits; presented compliance metrics, business impacts and remediation recommendations to executive management teams monthly.
- Responsible for the definition of master data management (MDM) strategies, designation of appropriate systems of record to carryout that strategy and resolving data integration issues that impacted consistent enterprise data.
- Identified and recommended business improvement opportunities to lower NCR operating costs, improve margins and ensure SOX compliance through better data management strategies.
- Recipient of the 2004 New Process Innovator award.

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Product Manager, Financial Management Solutions, August 2000 to May 2003

- *Responsible for product development of financial management data warehouse solutions.*
- *Responsibilities included gathering customer and market requirements, creating go-to-market plans, product development, training sales and implementation consultants, and launching the product line.*
- *Developed multiple releases of the Teradata Financial Management Logical Data Model product with integrations with related Teradata products including the Manufacturing Industry Logical Data Model and Retail Industry Logical Data Model.*
- *Established strategic technology partnerships to bring integrated financial management business intelligence solutions to market.*
- *Liaison across sales, professional service and engineering teams to provide training, sales and implementation support for the product line.*

IT Manager, Enterprise Data Warehouse Tools, November 1998 to August 2000

- *Formed and led a new team of technology analysts, developers and consultants supporting the implementation of business intelligence technology within NCR.*
- *Responsible for NCR's corporate business intelligence strategy and aligning with the key areas such as information security, knowledge management, metadata management, and intranet/extranet architecture.*
- *Globally deployed business intelligence technology to NCR users including: Business Objects (BusinessObjects and WebIntelligence) and Cognos (PowerPlay and Impromptu). Process also included migration-from and retiring several legacy tools.*

IT Development Manager, Enterprise Data Warehouse, January 1998 to November 1998

- *Responsible for the project management, engineering and deployment of many key data warehousing initiatives including: Financials (Oracle), Order Systems (Oracle), Human Resources (PeopleSoft) and the NCR Balanced Scorecard.*
- *Through centralization of data this project enabled NCR to reduce annual finance expense by \$50M. Also enabled NCR to reduce finished goods inventory by \$100M and accounts receivable by \$200M.*
- *Responsible for the engineering and deployment of analytic web portals for the financial user community.*
- *Implemented standard data warehouse best practices and program management methodologies across all projects.*

Program Manager, Data Warehouse, March 1997 to January 1998

- *Developed a strategic plan for expanding NCR's enterprise data warehouse to include manufacturing, engineering, logistics and purchasing data. Process included gathering business and system requirements, developing a financial plan and obtaining approval from the executive leadership team.*

MBA Graduate Intern, IT Strategic Architecture, June 1996 to March 1997

- *Responsible for developing a web-based knowledge management system to capture architectural documentation pertaining to NCR's enterprise IT application portfolio.*
- *Conducted architecture reviews with IT architects and IT management to assess compliance with corporate IT policies.*

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EDUCATION, CERTIFICATIONS AND AWARDS

- Master of Business Administration, Wright State University, 1997
- Bachelors of Science, Management Information Systems, Wright State University, 1995
- Five Below Two Time Gold Medallion Innovation Award Winner, 2023
- Teradata Financial Management Solution Patent Inventor
- Teradata Data Warehouse Maturity Assessment Patent Inventor

ORGANIZATIONAL AFFILILATIONS

- Countryside Homeowner's Association Board of Directors, January 2021 to present
- Lebanon Food Pantry, Volunteer, January 2021 to present
- Saint Francis De Sales Catholic Church, Parishioner and Volunteer, November 1997 to present
- Royalmont Academy, School Board Member, June 2016 to October 2023