

# DANIEL M. FORD

MISSION AND NONPROFIT  
EXECUTIVE

## CONTACT



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Beaumont, Texas 77713

## SKILLS

- Ethical & Values discernment
- Organizational development
- Staff and Team leadership
- Strategic Decision-making
- Community networking
- Inspiring Reflections
- Presentation skills

## PROFESSIONAL SUMMARY

Experienced in leading mission-driven initiatives, strategic decision-making, and organizational development to enhance community impact. Skilled in fostering relationships, ethical discernment, and staff leadership while driving innovative programs and partnerships. Bringing expertise, high energy and a personable approach to community networking and values-based leadership to support organizational goals.

## EXPERIENCE

June 2011 - November 2025

### **Regional Vice President, Mission**

CHRISTUS Southeast Texas Health System, Beaumont, Texas

- Leading mission, spiritual care, ethics, community benefit, volunteers.
- Founded the "Ethics Huddle" which became a system best practice.
- Developed programs to meet Associate needs for a crisis or celebration.
- Worked on System team to establish Living Our Values attributes.
- Started Community Advisory Council for social determinants of health.
- Strengthened relationships with the Bishop, Diocese and local Vicariate.
- Regional leader for \$15M Texas 1115 Medicaid Waiver (DSRIP) projects.
- Established first embedded FQHC in a Catholic hospital in Texas.
- Participation in many executive leadership strategic priorities.
- Started and chaired the Sponsorship Committee for community events.
- Provided leadership for Community Benefit Schedule H/990 reporting.

October 2009 - June 2011

### **Director of Mission**

CHRISTUS St. Michael Health System, Texarkana, Texas

- Leadership in creating and implementing mission/spiritual care projects.
- Founded "Texarkana Community Dental Clinic" for the underserved.
- Awarded Delta Dental grant to provide supplies for charity clinic.
- Chaired first Dental Texas Mission of Mercy to come to Texarkana.
- Achieved \$186,000 grant to serve behavioral health patients.
- Achieved funding for \$1.8 million Medicaid Grant: "Kid's Care Collaboration."
- Oversight of regional ethics committee and case consultation team.

- Designed first regional dashboard to track community value metrics.
- Lead Associate & Physician Orientations in Mission Integration.

December 2004 - September 2009

**President**

Integrity Home Buying, LLC, Richmond, Virginia

- Developed a small real estate investing company.
- Featured personally in two national infomercials for success in "flipping" houses.
- Grew profits with creative investing techniques and aggressive marketing.
- Experienced in screening investment potential, negotiation of contracts, presentations and closing sales.
- Supervised and motivated teams of independent contractors of diverse cultures.

September 1999 - December 2004

**Vice President, Mission, St. Mary's & Richmond Community**

Bon Secours Richmond Health System, Richmond, Virginia

- Integration of mission and values into all policies, projects and programs.
- Leadership in ethics, diversity, service excellence; 2 JCAHO inspections.
- Promoted to mission responsibility over a second hospital within one year.
- Strategic positioning and leadership in community outreach/ministry.
- Developed system wide process for advanced medical directives response.
- Founded "Well Baby Program" in strategic partnership with county officials.
- Trained employees in mission, values, corporate compliance and HIPAA.

July 1998 - June 1999

**ACHE Accredited Management Fellowship Program, Mission**

Mercy Health Services, Corporate, Farmington Hills, Michigan

- Provided leadership for system-wide process to rewrite mission statement.
- Conducted organizational culture assessments for due diligence in acquiring another hospital.
- Strategic planning for system-wide funding of community health programs.
- Certified in CQI Principles and Tools; taught CQI to managers.
- System Level HMO "Care Choice" Reconsideration Board member.
- Project Leader: "Viability of Complementary Alternative Therapy in Elder Care."

September 1997 - June 1998

**Administrative Intern, Adolescent Health**

American Medical Association, Chicago, Illinois

- Thesis: "Implementing Adolescent Care: Organizational Challenges."
- Research, data analysis, literature review, surveys, program evaluation.
- Project Leader: "Guidelines for Adolescent Preventive Services (GAPS)."

September 1996 - September 1997

**Clinical Intern in NICU, High Risk Infant Follow-Up Program**

Cook County Children's Hospital, Chicago, Illinois

- Trained physicians to understand the cultural needs of diverse underserved patient populations in Chicago.
- Co-developed policy handbooks for both staff and client families.
- Resulted in summer employment as paid consultant to the director.

August 1993 - June 1995

**Training Program for Maryknoll Fathers Priesthood Formation**

Catholic Foreign Mission Society of America, Tanzania, Kenya

- Surveyed village health and implemented grassroots health care programs.
- Developed micro-economic projects to sustain health care programs and families.
- Led training experiences in tropical medicine for Cornell medical students.
- Taught English to street children in a UNICEF Center.
- Served in a Rwandan war UNHCR camp with Jesuit Relief Services.

## EDUCATION

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June 2002

**Certificate of Study in Health Care Ethics**

Georgetown University Medical Center, Washington, D.C.

**Relevant Coursework**

- Four Semester Equivalent, Taught Remote

June 1998

**Master of Arts in School of Social Service Administration GPA 3.5**

University of Chicago

**Relevant Coursework**

- Graduate Program in Health Administration & Policy

**Extracurricular Activities**

- Awarded Maternal Child Health Fellow Scholarship

June 1996

**Master of Divinity in World Mission Concentration GPA 3.8**

Catholic Theological Union, Chicago, Illinois

## Relevant Coursework

- Maryknoll Fathers Priesthood Formation Program

## Bachelor of Science in Education

Indiana University, Indiana

## AFFILIATIONS

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Fellow of American College of Healthcare Executives (FACHE); Beta Gamma Sigma International Business Honor Society.

LinkedIn Profile

[www.linkedin.com/in/daniel-ford-87569014](http://www.linkedin.com/in/daniel-ford-87569014)

Facebook Profile

<https://www.facebook.com/profile.php?id=100095079278609>

## RECENT BOARD WORK

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Chair, Beaumont Salvation Army Advisory Board; Treasurer, Golden Triangle Minority Business Council; Vice Chair, Family Services of Southeast Texas; Allocations Committee, United Way of Beaumont Board; Board Member, United Way of Orange; President, Anayat House Board of Directors; Board Member, Southeast Texas Nonprofit Development Center; Advisory Board Member, Legacy Community Health (FQHC); Board Member, Birthright; SETX Emergency Fund (FEMA) Allocations Committee; Member, Diocese Respect Life Committee.

## REFERENCES

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**References available upon request**